Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

2014

Depa Inter	artment of th nal Revenue	he Treasury e Service				orm 990 and its ins						Inspectio	
Α	For the 2	2014 calen	dar year,	or tax year be	ginning	7/01	, 2014,	and ending	I 6/3	30		, 2015	
В	Check if ap	plicable:	С							D Employ		tification number	
	Addres	ss change	The Fa	amily Cer	nter, In	c.				13-3	3910	716	
	Name	change	493 No	ostrand A	venue					E Telepho	ne num	ber	
	Initial	return	Brook	lyn, NY 1	.1216					(71)	8) 2	30-1379	
	Final re	turn/terminated											
	Amen	ded return								G Gross r	eceipts	\$ 4,690	,345.
	Applic	ation pending	F Name a	and address of prin	ncipal officer:	Ivy Gamb	le Cobb	ŀ	I(a) Is this a	a group retur	n for su		37
			Same A	As C Abov	ve	1		ŀ	H(b) Are all	subordinates attach a list.	include	ed? Yes	s No
I	Tax-exer	mpt status	X 501(c)			 (insert no.) 	4947(a)(1) or	527	II INO,	allacii a list.	(see ins	structions)	
J	Websi	te:► ww		amilycen	ter.org	i			H(c) Group	exemption nu	umber 🕨	•	
κ	Form of	organization:	X Corpora		Associat	ion Other►	LY	ear of formatio	n: 1994	1 M s	State of	legal domicile: N	Y
Pa		Summar							100	-		<u> </u>	-
	1 Bri	iefly descri	be the org	ganization's m	nission or m	ost significant a	activities: Th	ne Famil	v Cen	ter's	miss	sion is to	0
a,	S	trength	en fam	nilies af	fected	by illnes	s, crisis	or los	s to c	reate	a m	ore secur	:e
Ű						children.							
rna													
Governance		neck this bo				tinued its oper-					et ass	sets.	
						dy (Part VI, line					3		16
ŝ						governing body					4		16
Activities &						ar year 2014 (F iry)					5		59
cti						, column (C), li					6 7a		75 0.
4						rm 990-T, line 3					7a 7b		0.
	DINC						0		1	rior Year	75	Current \	
	8 Co	ontributions	and oran	its (Part VIII I	line 1h)					,035,0	36		9,116.
Revenue										,055,0	50.	4,40.	<i>,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
ven						3, 4, and 7d).				-269,2	92	F	5,585.
Be						d, 8c, 9c, 10c, a				20072			5,466.
						qual Part VIII, d				,765,7	44.		L,167.
	13 Gr	ants and s	imilar amo	ounts paid (Pa	art IX, colun	nn (A), lines 1-	3)			, ,			
	14 Be	enefits paid	to or for	members (Pa	rt IX, colum	n (A), line 4).							
	15 Sa	alaries, othe	er comper	nsation, emplo	oyee benefit	s (Part IX, colu	umn (A), lines	5-10)	2	,769,1	.88.	3,195	5,793.
ses	16a Pr	ofessional	fundraisin	ig fees (Part I	X, column (A), line 11e)				1 1		- /	
Expenses	h To			nses (Part IX,				9,604.					
Ä	17 04			-		11d, 11f-24e).			1	004 4	22	1 (15	1 1 0 0
			-			-				,824,4			7,198.
						art IX, column (<u>,593,6</u>			2,991.
5 8	19 Re	evenue less	s expense	s. Subtract IIn		ine 12				-827,8			L,824.
Net Assets or Fund Balances	20 To	tal acceta	(Dart V li	ra(16)						g of Curren		End of Y	
Ass	20 То 21 То								Z	<u>,816,7</u> 579,8			9 <u>,827.</u> 1,743.
Net	21 10			-					-				
					ct line 21 tro	om line 20			2	,236,9	08.	2,065	5,084.
		Signatur											
Unde	er penalties plete. Decla	of perjury, I de ration of prepa	eclare that I h arer (other tha	have examined thi an officer) is base	s return, includi d on all informa	ing accompanying settion of which prepar	chedules and stater rer has any knowled	ments, and to th dge.	ne best of m	iy knowledge	and be	lief, it is true, corre	ct, and
Sig	n	Signatu	ire of officer						Da	te			
He	re	Tvv	Gambl	e Cobb					Frech	itive I	lir		
			r print name						LACCI	ILIVE I			
		Print/Type p	preparer's na	me	Preparer	's signature		Date		Check	if	PTIN	
D -	: .1			henfarb		d C. Ashe	nfarh			self-employe	- 1	P00535436	c
Pa	id eparer	Firm's name		CHALL & A			ΠΙΑΙΝ	1		Sen-employe	-4	100000400	J
Us	e Only									Firm's EIN	► 1 ^	-1026702	
	e eniy	Firm's addre		07 5th Av		Floor						-4036703	0.0
Max	the IDS	discuss th	NE NE return v		NY 1001	b-6517 above? (see ins	structions)			Phone no.	(21)		No
_						rate instruction							90 (2014)
DA	- rur 78	aperwork R	CUNCTION	ALL NULLE, S	ee uie sepa	1 ate 1115tructio	113.	IEEA	A0113L 05/2	20/14		F0111 93	JU (2014)

	n 990 (2014) The Family Center, Inc.	13-3910716	Page 2
Par	5 1		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	See_Schedule_O		
2	Did the organization undertake any significant program services during the year which were not listed on	the prior	
	Form 990 or 990-EZ?	Yes	X No
	If 'Yes,' describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	vices? Yes	X No
	If 'Yes,' describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program service	ces, as measured by ex	penses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	s to others, the total exp	benses,
	and revenue, if any, for each program service reported.		
4 a		Revenue \$)
	See_Schedule_O		
4 k	o (Code:) (Expenses \$ 777,697. including grants of \$) (F	Revenue \$)
	See_Schedule_O		
	<u>000_0010dd10_0</u>		
	c (Code:) (Expenses \$ 724,163. including grants of \$) (F	Povopuo Š	<u> </u>
40)
	<u>See_Schedule_O</u>		
4 c	d Other program services. (Describe in Schedule O.) See Schedule O		
	(Expenses \$ 395,746. including grants of \$) (Revenue \$)
4 e	e Total program service expenses 3,804,563.		

Form 990 (2014) The Family Center, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII</i>	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX</i>	11 d	Х	
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If 'Yes,' complete Schedule E</i>	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	complete Schedule G, Part III.	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2014) The Family Center, Inc.

Par	t IV Checklist of Required Schedules (continued)			-
	_		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23	х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and	 24a		Х
Ł		24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	A Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes', complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III</i>	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
Ł	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c		28c		Х
29		29		Х
30		30		Х
31		31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i> .	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i>	33		Х
34		34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
Ł	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA	, F	orm	99 0 ((2014)

13-3910716

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Form	990 (2014) The Family Center, Inc. 13-391071	6	F	Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
-	Check if Schedule O contains a response or note to any line in this Part V.			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2a 59			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0	3 b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
С	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		<u> </u>
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
d	If 'Yes,' indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	•		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand.	14		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
d 	If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedule O</i>	14b		

Form	n 990 (2014) The Family Center, Inc. 13-3910716		Ρ	age 6
Par	rt VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b be			for
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or char	iges i	in	
	Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI			. X
Sec	tion A. Governing Body and Management			. 11
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year 1a 16			
	If there are material differences in voting rights among members			
	of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
/ a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х
t	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	a The governing body?	8 a	Х	
t	Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	e.)	
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		Х
Ł) If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11 a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13.	12a	Х	
k	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	bid the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official See. Schedule . 0	15a	Х	
Ł	Other officers or key employees of the organization	15b		Х
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
Ł	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	105		
17				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply.	only) a	availa	ble
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availab the public during the tax year. See Schedule O	e to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Naima Chisolm, BTQ Financial 80 Broad Street New York NY 10004 (212) 901-2	441		
BAA			990 (2014)

Form 990 (2014) The Family Center, Inc.	13-3910716	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees Independent Contractors	s, Highest Compensated Employee	s, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest C	ompensated Employees	
I a Complete this table for all persons required to be listed. Report compensation for the cale organization's tax year.	endar year ending with or within the	
 List all of the organization's current officers, directors, trustees (whether individuals or compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. 	r organizations), regardless of amount of	
• List all of the organization's current key employees, if any. See instructions for definiti	ion of 'key employee.'	
 List the organization's five current highest compensated employees (other than an offi who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC organization and any related organizations. 		
 List all of the organization's former officers, key employees, and highest compensated of reportable compensation from the organization and any related organizations. 	employees who received more than \$100,00	00
 List all of the organization's former directors or trustees that received, in the capacity organization, more than \$10,000 of reportable compensation from the organization and any organization. 		
List persons in the following order: individual trustees or directors; institutional trustees; office employees; and former such persons.	cers; key employees; highest compensated	
Check this hav if neither the argenization per any related argenization compensated any	ourrapt officer director or tructoo	

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					(C))					
 (A) Name and Title (1) Shamoun Afram Chair (2) Debbie Atuk Board Member (3) Barbara Blakney Board Member (4) Mark Boyer Vice Chair (5) Corey DeForrest Treasurer (6) George White Board Member (7) Matthew Perchonock Board Member (8) Kirsten Nelson Board Member (9) Joel Field Board Member 		(B) Average hours per	thar	n one Ì s both	box, an o	unles officer /truste		on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
		week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Shamou	n Afram	2									
Chair		0	Х		Х				0.	0.	0.
		<u>2</u> 0	х						0.	0.	0.
(3) Barbar	a Blakney	2									
Board	Member	0	Х						0.	0.	0.
(4) Mark B	oyer	2									
Vice C	hair	0	Х		Х				0.	0.	0.
(5) Corey	DeForrest	2									
Treasu	rer	0	Х		Х				0.	0.	0.
(6) George	White	2									
Board	Member	0	Х						0.	0.	0.
(7) Matthe	w Perchonock	2									
Board	Member	0	Х						0.	0.	0.
<u>(8) Kirste</u>	n Nelson	2									
		0	Х						0.	0.	0.
(9) Joel F	ield	2									
		0	Х						0.	0.	0.
	onteserrato	2									
	Member	0	Х						0.	0.	0.
	d_Osterweil	2									
	Member	0	Х						0.	0.	0.
(12) Alanth		2									
Board		0	Х						0.	0.	0.
(13) Heathe		2									
	Member	0	Х						0.	0.	0.
	tes Capone	2									
Boars	Member	0	Х						0.	0.	0.
BAA		TEEA0	107L	02/27	/14						Form 990 (2014)

13-3910716 Page **8**

rm 990 (2014) The Family Center, Inc		Kav	Ema	مام				d Lliabast Con	anoncotod Emp			age
art VII Section A. Officers, Directors, Tr		ney	Em	•	-	es, a	an	a Hignest Con	npensated Emp	loye	es (con	tinue
(A) Name and title	(B) Average hours per week	box,	not ch unles cer and	s per	ition more rson i lirecto	is both pr/trust	an ee)	(D) Reportable compensation from	(E) Reportable compensation from	am	(F) Estimated	other
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	0	mpensati from the rganizatio nd relate ganizatio	e on ed
) Antonio Gonzalez	2											
Board Member	0	Х						0.	0.			
) Andrew Costagliola	2	v		v				0	0			
Secretary) Ivy Gamble Cobb	0 35	Х		Х				0.	0.			
Executive Dir.	$-\frac{35}{0}$	•		Х				170,000.	0.		13,	68
) Jan Hudis Jiminez	35										- /	
Deputy Exec Dir	0					Х		156,200.	0.		3,	10
) Adam J Halper	35											
Legal Serv Dir.	0					Х		105,000.	0.		15,	32
) Marya S Gilborn	<u>35</u>					37		105 000	0		~~ ~	~ ~
Program Director) Aileen Parker	0 35			_		Х		105,000.	0.		20,2	26
Dir of Dev&Com	$-\frac{33}{0}$					Х		102,000.	0.		7,	70
)								102,000.				13
)												
)												
		•										
)												
b Sub-total							•	638,200.	0.		60,	17
c Total from continuation sheets to Part VII, Secti	on A					¹	•	0.	0.			
d Total (add lines 1b and 1c)								638,200.	0.		60,	17
Total number of individuals (including but not lin	nited to the	se lis	sted a	abo	ve)	who	rec	eived more than \$	100,000 of reportab	le cor	npensa	atic
from the organization b 5											1	_
										_	Yes	
Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for successful and the second	tor, or trus	stee, a/	key e	emp	oloye	ee, o	r hi	ghest compensate	ed employee	3		T
For any individual listed on line 1a, is the sum of												
the organization and related organizations greated	er than \$15	50,00	0? lf	'Ye	es' c	omp	lete	e Schedule J for		-		
such individual										. 4	X	_
Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e compens	satior	ו fron <i>hedul</i>	n ai Ie I	ny u ' for	Inrela	ateo	d organization or i erson	ndividual	5		T
ction B. Independent Contractors	,	0.00.				00.011	00					_
Complete this table for your five highest compen	sated inde	pend	ent c	cont	tract	ors t	hat	received more that	an \$100,000 of			
compensation from the organization. Report com	ipensation	ior li	ne ca	alen	luar	year	en		-			
(A) Name and business add	lress							(B) Description of	of services	Comp	(C) ensatio	сn
rchman, Terrio, & Quist, LLC 80 Broad St	:, 15th H	71 N	Y, N	Y 1	1000)4		MSO/ Accounti	ng		222,	13
,			,									_
2 Total number of independent contractors (includ	na h. t '	line !!	مطلب	1 1-	0.01	lict-	4 - 1		d more than			_

Form 990 (2014)The Family Center, Inc.13-3910716Page 9Page 9

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII.....

	(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
	Total Tevenue	function	business revenue	excluded from tax under sections 512-514
ន្ទ្រវា a Federated campaigns 1 a		Tovondo		012 011
b Membership dues 1 b				
c Fundraising events 1c 204,507.				
<u>u</u> d Related organizations 1 d				
e Government grants (contributions) 1e 3,588,579.				
structure 1 a Federated campaigns 1 a b Membership dues 1 b c Fundraising events 1 c d Related organizations 1 d e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above 1 f g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f >				
g Noncash contributions included in lines 1a-1f: \$	4 400 110			
	4,489,116.			
Business Code 2a b c d d f All other program service revenue g Total. Add lines 2a-2f				
e b				
cc				
2 d				
E e				
f All other program service revenue				
g Total. Add lines 2a-2f				
3 Investment income (including dividends, interest and				
other similar amounts)	6,585.			6,585.
 4 Income from investment of tax-exempt bond proceeds 5 Royalties 				
5 Royalties				
6 a Gross rents				
b Less: rental expenses	•			
c Rental income or (loss)				
d Net rental income or (loss)►				
7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
b Less: cost or other basis and sales expenses				
c Gain or (loss)				
d Net gain or (loss)►				
 8 a Gross income from fundraising events (not including. \$ 204,507. of contributions reported on line 1c). 				
 of contributions reported on line 1c). See Part IV, line 18				
b Less: direct expenses b 49,178.				
c Net income or (loss) from fundraising events				
9 a Gross income from gaming activities. See Part IV, line 19 a				
b Less: direct expenses b				
c Net income or (loss) from gaming activities►				
10 a Gross sales of inventory, less returns and allowances a				
b Less: cost of goods sold b				
c Net income or (loss) from sales of inventory				
Miscellaneous Revenue Business Code	145 466			145 466
11a <u>Write off of Defer. Liab.</u> b	145,466.			145,466.
c				
d All other revenue				
e Total. Add lines 11a-11d►	145,466.			
12 Total revenue. See instructions ►	4,641,167.	0.	0.	152,051.
BAA TEEA	A0109L 11/13/14			Form 990 (2014)

 6b, 7b, 8 Grading Series Gr	Include amounts reported on lines Bb, 9b, and 10b of Part VIII. ants and other assistance to domestic anizations and domestic governments. e Part IV, line 21 ants and other assistance to domestic ividuals. See Part IV, line 22 ants and other assistance to foreign anizations, foreign governments, and for- n individuals. See Part IV, lines 15 and 16. nefits paid to or for members mpensation of current officers, directors, stees, and key employees mpensation not included above, to qualified persons (as defined under ction 4958(f)(1)) and persons described section 4958(c)(3)(B) her salaries and wages nsion plan accruals and contributions clude section 401(k) and 403(b) ployer contributions) her employee benefits yroll taxes es for services (non-employees):	(A) Total expenses 183, 687. 0. 2, 373, 828. 13, 863. 369, 318.	(B) Program service expenses 23,879. 0. 2,042,611.	(C) Management and general expenses	(D) Fundraising expenses 45,922.
 org See See ind 2 Gra ind 3 Gra org eig 4 Bee 5 Cool disc see in s 6 Cool disc see 7 Oth 8 Pee (ind 9 Oth 10 Pay 11 Fee a Ma b Leg c Accond d Lobe e Profi f Inv g Oth 12 Adv 13 Off 	anizations and domestic governments. e Part IV, line 21 ants and other assistance to domestic ividuals. See Part IV, line 22 ants and other assistance to foreign lanizations, foreign governments, and for- n individuals. See Part IV, lines 15 and 16. nefits paid to or for members mpensation of current officers, directors, stees, and key employees mpensation not included above, to qualified persons (as defined under tion 4958(f)(1)) and persons described section 4958(c)(3)(B) ner salaries and wages nsion plan accruals and contributions clude section 401(k) and 403(b) ployer contributions) ner employee benefits yroll taxes	0. 2,373,828. 13,863.	0. 2,042,611.	0.	0.
 2 Graind 3 Graorg eig 4 Bereig 4 Bereig 5 Contrust 6 Contrust 6 Contrust 6 Contrust 7 Ott 8 Pereig 9 Ott 10 Pay 11 Feed a Ma b Leg c Acc d Lott e Profi f Inv g Otth 12 Adv 13 Off 	ants and other assistance to domestic ividuals. See Part IV, line 22 ants and other assistance to foreign anizations, foreign governments, and for- n individuals. See Part IV, lines 15 and 16. mefits paid to or for members mpensation of current officers, directors, stees, and key employees mpensation not included above, to qualified persons (as defined under tion 4958(f)(1)) and persons described section 4958(c)(3)(B) ner salaries and wages nsion plan accruals and contributions clude section 401(k) and 403(b) ployer contributions) ner employee benefits yroll taxes	0. 2,373,828. 13,863.	0. 2,042,611.	0.	0.
4 Ber 5 Cor trus 6 Cor 6 Cor 7 Ott 8 Per (inc em 9 Ott 10 Pay 11 Fee a Ma b Leg c Acc d Lot e Prof f Inv 9 Ott 12 Add 13 Off	anizations, foreign governments, and for- n individuals. See Part IV, lines 15 and 16. mefits paid to or for members mpensation of current officers, directors, stees, and key employees mpensation not included above, to qualified persons (as defined under stion 4958(f)(1)) and persons described section 4958(c)(3)(B) her salaries and wages nsion plan accruals and contributions clude section 401(k) and 403(b) ployer contributions) her employee benefits yroll taxes	0. 2,373,828. 13,863.	0. 2,042,611.	0.	0.
 5 Coltrus 6 Cordissections 7 Ott 8 Perending 9 Ott 10 Page 11 Feeding a Maing b Legging c According d Lotting e Profinition f Inving 0 Other (A) 12 Addi 13 Off 	mpensation of current officers, directors, stees, and key employees mpensation not included above, to qualified persons (as defined under stion 4958(f)(1)) and persons described section 4958(c)(3)(B) her salaries and wages nsion plan accruals and contributions clude section 401(k) and 403(b) ployer contributions) her employee benefits yroll taxes	0. 2,373,828. 13,863.	0. 2,042,611.	0.	0.
 6 Cordission 6 Cordission 7 Ott 8 Perending 9 Ott 10 Page 11 Feeding a Manual b Leging c According c According d Lott e Profinition f Inv g Other 12 Adde 13 Off 	stees, and key employees mpensation not included above, to qualified persons (as defined under tion 4958(f)(1)) and persons described section 4958(c)(3)(B) her salaries and wages nsion plan accruals and contributions clude section 401(k) and 403(b) ployer contributions) her employee benefits yroll taxes	0. 2,373,828. 13,863.	0. 2,042,611.	0.	0.
 dissections 7 Ott 8 Perestions 9 Ott 10 Payer 11 Feeding a Manual b Lego c According c According c According c According d Lott e Profinition f Inv g Othmanual (A) 12 Addition 13 Official (A) 	qualified persons (as defined under tion 4958(f)(1)) and persons described section 4958(c)(3)(B) ner salaries and wages nsion plan accruals and contributions clude section 401(k) and 403(b) ployer contributions) ner employee benefits yroll taxes	2,373,828.	2,042,611.		
 8 Per (int em 9 Ott 10 Pay 11 Fee a Ma b Leg c Acc d Lob e Prof f Inv g Oth (A) 12 Adv 	nsion plan accruals and contributions clude section 401(k) and 403(b) ployer contributions) her employee benefits yroll taxes	2,373,828.	2,042,611.		
 9 Ott 9 Ott 10 Pay 11 Fee a Ma b Leg c Acc d Lot e Prof f Inv g Oth (A) 12 Adv 13 Off 	clude section 401(k) and 403(b) ployer contributions) ner employee benefits yroll taxes	13,863.		202/1901	99,022.
 9 Oth 10 Pay 11 Fee a Ma b Leg c Acc d Lob e Prof f Inv g Oth (A) 12 Adv 13 Off 	yroll taxes		11 252	1 040	
10 Pay 11 Fee a Ma b Leg c Acc d Lot e Prof f Inv g Oth (A) 12 Adv 13 Off	yroll taxes		11,252.	1,840.	771.
 11 Fee a Ma b Leg c Acc d Lot e Prof f Inv g Oth (A) 12 Adv 13 Off 		255,097.	309,089. 207,051.	<u>42,343.</u> 33,854.	<u> </u>
a Ma b Leg c Acc d Lob e Prof f Inv g Oth (A) 12 Adv 13 Off	sa ior acrivicos (non-cinipioyeca).	200,097.	207,051.	33,854.	14,192.
 b Leg c Acc d Lob e Prof f Inv g Oth (A) 12 Adv 13 Off 	nagement				
c Acc d Lot e Prof f Inv g Oth (A) 12 Adv 13 Off	gal				
d Lot e Prof f Inv g Oth (A) 12 Adv 13 Off	counting				
e Prof f Inv g Oth (A) 12 Adv 13 Off	bying				
f Inv g Oth (A) 12 Adv 13 Off	fessional fundraising services. See Part IV, line 17				
g Oth (A) 12 Adv 13 Off	estment management fees				
(A) 12 Adv 13 Off	er. (If line 11g amt exceeds 10% of line 25, column				
13 Off	amount, list line 11g expenses on Schedule O)				
	vertising and promotion				
14 Info		80,653.	38,222.	40,143.	2,288.
	ormation technology				
-	yalties				
	cupancy	352,230.	285,888.	46,746.	19,596.
17 Tra	nvel	40,209.	39,577.	420.	212.
exp	yments of travel or entertainment benses for any federal, state, or local blic officials				
19 Cor	nferences, conventions, and meetings				
20 Inte	erest				
21 Pag	yments to affiliates				
22 Dep	preciation, depletion, and amortization	69,372.	56,307.	9,206.	3,859.
		33,547.	24,564.	7,299.	1,684.
cov in l of l	her expenses. Itemize expenses not vered above (List miscellaneous expenses ine 24e. If line 24e amount exceeds 10% ine 25, column (A) amount, list line 24e benses on Schedule O.)				
a Pr	rofessional_Fees	775,690.	563,540.	195,085.	17,065.
	<u>lrect service to clients</u>	94,749.	79,006.	15,743.	,,
	<pre>upplies</pre>	62,437.	41,605.	6,659.	14,173.
	pmmunication	49,939.	40,534.	6,627.	2,778
	other expenses	58,372.	41,438.	6,778.	10,156.
	al functional expenses. Add lines 1 through 24e	4,812,991.	3,804,563.	758,824.	249,604.
26 Joi	nt costs. Complete this line only if organization reported in column (B)	. , .			

Form 990 (2014) The Family Center, Inc. Part X Balance Sheet

		Check if Schedule O contains a response or note to any line ir	this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing.		322,142.	1	324,435.
	2	Savings and temporary cash investments		784,563.	2	586,082.
	3	Pledges and grants receivable, net	1,164,886.	3	1,049,060.	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, dir trustees, key employees, and highest compensated employees. O Part II of Schedule L	Complete		5	
	6	Loans and other receivables from other disqualified persons (as a section 4958(f)(1)), persons described in section 4958(c)(3)(B), a employers and sponsoring organizations of section 501(c)(9) volu beneficiary organizations (see instructions). Complete Part II of S	and contributing		6	
2	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
As	9	Prepaid expenses and deferred charges		110,647.	9	106,995.
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	379,888.			
	b	Less: accumulated depreciation	182,633.	238,522.	10 c	197,255.
	11	Investments – publicly traded securities			11	
	12	Investments – other securities. See Part IV, line 11			12	
	13	Investments – program-related. See Part IV, line 11			13	
	14	Intangible assets.			14	
	15	Other assets. See Part IV, line 11		196,000.	15	196,000.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		2,816,760.	16	2,459,827.
	17	Accounts payable and accrued expenses		339,782.	17	346,631.
	18	Grants payable			18	
	19	Deferred revenue	-	77,200.	19	
	20	Tax-exempt bond liabilities	-		20	
ie	21	Escrow or custodial account liability. Complete Part IV of Sched	-		21	
Liabilities	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualifie Complete Part II of Schedule L	d persons.		22	
	23	Secured mortgages and notes payable to unrelated third parties.			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related and other liabilities not included on lines 17-24). Complete Part >		162,870.	25	48,112.
	26	Total liabilities. Add lines 17 through 25		579,852.	26	394,743.
s		Organizations that follow SFAS 117 (ASC 958), check here ► X	and complete			
õ	07	lines 27 through 29, and lines 33 and 34.		1 005 015	07	1 000 105
lan	27	Unrestricted net assets		1,925,916.	27	1,832,498.
Ba	28	Temporarily restricted net assets.		310,992.	28	232,586.
pu	29	Permanently restricted net assets			29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check he and complete lines 30 through 34.	re►			
2	30	Capital stock or trust principal, or current funds			30	
ŝ	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
Å	32	Retained earnings, endowment, accumulated income, or other fu			32	
Vet	33	Total net assets or fund balances		2,236,908.	33	2,065,084.
	34	Total liabilities and net assets/fund balances	· · · · · · · · · · · · · · · · · · ·	2,816,760.	34	2,459,827.
BA	A					Form 990 (201

Forn	n 990 (2014) The Family Center, Inc. 13-3	3910716		Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,64	41,1	.67.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,83	12,9	91.
3	Revenue less expenses. Subtract line 2 from line 1.	3	-1'	71,8	324.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,23	36,9	908.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,00	65,0)84.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII.				🔲
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	<u> </u>			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2;	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	on a			
I	b Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	2			
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	e audit,	2 c	Х	
-	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Audit Act and OMB Circular A-133?	Ingle	3a	Х	
I	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the requir or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b	Х	
BAA			Form	990 ((2014)

OMB No. 1545-0047 2014

Public Charity Status and Public Sup	port
--------------------------------------	------

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is

Open to Public
Inspection

Depart Interna	tment of the Treasury al Revenue Service	► In	formation about Sche	edule A (Form 990 or 99 at <i>www.irs.gov/form</i> 99	00-EZ) a <i>0.</i>	nd its ir	structions is	Inspection		
Name of the organization							Employer identification	ation number		
The	e Family Cer	nter, Inc.					13-391071	.6		
Par			arity Status (All o	rganizations must o	comple	ete this	s part.) See instruc	ctions.		
The o				For lines 1 through 11, c						
1	A church, co	nvention of chur	ches, or association o	of churches described in	sectior	1 170(b)	(1)(A)(i).			
2	A school des	cribed in sectio	n 170(b)(1)(A)(ii). (Atta	ach Schedule E.)						
3				zation described in sec	tion 1 70	(b)(1)(A)(iii).			
4		•		nction with a hospital d				nter the hospital's		
	name, city, a	0								
5	An organizat	ion operated for	perated for the benefit of a college or university owned or operated by a governmental unit described in section Complete Part II.)							
6	A federal, sta	ate, or local gove	ernment or governmer	ntal unit described in se	ection 12	70(b)(1)	(A)(v).			
7	in section 17	′ 0(b)(1)(A)(vi). (Complete Part II.)	al part of its support fro	-	/ernmer	tal unit or from the ger	neral public described		
8	A community	r trust described	in section 170(b)(1)(A	A)(vi). (Complete Part II	.)					
9	from activitie	s related to its encome and unrel	exempt functions - su	nan 33-1/3% of its supp bject to certain exception income (less section 5 Part III.)	ons, and	d (2) no	more than 33-1/3% of	its support from gross		
10	An organizat	ion organized ar	nd operated exclusivel	ly to test for public safe	ty. See	section	509(a)(4).			
11	or more publ	icly supported o	rganizations described	ly for the benefit of, to p d in section 509(a)(1) or apporting organization a	section	n 509(a)	(2). See section 509(a)	t the purposes of one (3). Check the box in		
а	Type I. A sup	porting organiza	ation operated, supervised regularly appoint or e	vised, or controlled by it lect a majority of the di	s suppo	rted org	anization(s), typically t			
b	Type II. A su management	pporting organiz	ation supervised or congression of a congression of the second seco	ontrolled in connection v d in the same persons t						
c	Type III func	tionally integrat	ed. A supporting orga	nization operated in co lete Part IV, Sections A	nnection , D, and	n with, a I E.	nd functionally integrat	ed with, its supported		
d	functionally i	ntegrated. The c	organization generally	organization operated i must satisfy a distributi s A and D, and Part V.	n conne ion requ	ction wi irement	th its supported organiz and an attentiveness r	zation(s) that is not equirement (see		
e	Check this bo	ox if the organiz	ation received a writte	en determination from the supporting organization.		hat is a	Type I, Type II, Type II	I functionally		
f	Enter the number	er of supported of	organizations							
g	Provide the follo	wing information	n about the supported	organization(s).						
	(i) Name o orga	of supported nization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat in your g	s the tion listed joverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
(A)										
<u>(B)</u>										
(C)										
(D)										

Total

(D)

(E)

SCHEDULE A

(Form 990 or 990-EZ)

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Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014	The Family Center, Inc.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	•	1	1	1	r				
begi	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014		(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	4,551,686.	5,138,510.	4,800,688.	4,035,036.	4,284,60	9.	22,810,529.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge							0.		
4	Total. Add lines 1 through 3	4,551,686.	5,138,510.	4,800,688.	4,035,036.	4,284,60	9.	22,810,529.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							0.		
6	Public support. Subtract line 5 from line 4							22,810,529.		
Sec	tion B. Total Support				•					
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014		(f) Total		
7	Amounts from line 4	4,551,686.	5,138,510.	4,800,688.	4,035,036.	4,284,60	9.	22,810,529.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,041.	3,462.	3,223.	3,479.	6,58	5.	19,790.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on							0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI	59,455.	102,494.			204,507.		204,507.		366,456.
11	Total support. Add lines 7 through 10							23,196,775.		
12	Gross receipts from related activ	vities, etc (see inst	tructions)			· · · · · · · · · · · · · · · ·	12	0.		
13	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secon	d, third, fourth, or	r fifth tax year as	a section 501(c)(3)	►		
Sec	tion C. Computation of Pu	blic Support F	Percentage							
14	Public support percentage for 20	014 (line 6, column	n (f) divided by lin	e 11, column (f))		· · · · · · · · · · · · · · · · · · ·	14	98.33%		
15	Public support percentage from	2013 Schedule A,	Part II, line 14			· · · · · · · · · · · · · · · · · · ·	15	98.69%		
16 a	33-1/3% support test – 2014. If and stop here. The organization	the organization of qualifies as a pub	did not check the lolicly supported or	box on line 13, ar ganization	nd the line 14 is 3	3-1/3% or mor	e, ch	neck this box ·····► X		
Ł	b 33-1/3% support test – 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization									
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	' test, check this	box and stop here	e. Éxplain in P	art V	/I how		
Ł	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a	nd-circumstances	' test, check this I	box and stop here	e. Explain in P	art V	/I how the		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions									

2	2	01	07	1	C
. D =	<u>ъ</u>	91	U /		n

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		-					
Calen	dar year (or fiscal yr beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 201	4	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include							
2	any 'unusual grants.')							
2	Gross receipts from admis- sions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
c	Add lines 7a and 7b							
8	Public support (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
_	dar year (or fiscal yr beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 201	4	(f) Total
	Amounts from line 6					<u> </u>		()
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from							
	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	Total support. (Add lines 9, 10c, 11 and 12.).							
14	First five years. If the Form 990 organization, check this box and	is for the organiza stop here	ation's first, secon	d, third, fourth, or	fifth tax year as a	a section 50	1(c)(3)	►
	tion C. Computation of Pu							
	Public support percentage for 20			e 13, column (f))			15	olo
	Public support percentage from 2						16	0/0
-	tion D. Computation of Inv						1	
	Investment income percentage for				nn (f))		17	00
18	Investment income percentage fr			-			18	0/0
	33-1/3% support tests – 2014. If	the organization	did not check the	box on line 14, a	nd line 15 is more	than 33-1/3	3%, and	l line 17
b	is not more than 33-1/3%, check 33-1/3% support tests – 2013. If	the organization of	did not check a bo	ox on line 14 or li	ne 19a, and line 1	6 is more th	an 33-1	1/3%, and 🛛
20	line 18 is not more than 33-1/3% Private foundation. If the organized			-			-	

Part IV Supporting Organizations (Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If 'Yes,' describe in Part VI when and how the organization made the determination</i> .	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		
4 a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990)	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If 'Yes,' provide detail in Part VI</i>	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI</i>	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
10 a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If 'Yes,' answer (b) below</i> .	10a		
	Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		
BAA	TEEA0404L 07/17/14 Schedule A (Form 990) or 9	90-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 The Family Center, Inc. Part IV Supporting Organizations (continued)

I a				
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
;	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
I	b A family member of a person described in (a) above?	11b		
(c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		

Section B. Type I Supporting Organizations								
			Yes	No				
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If 'No,' describe in</i> Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. <i>If the organization had more than one supported organization, describe how the powers to appoint and/or remove</i> <i>directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,</i> <i>applied to such powers during the tax year</i> .	1						
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>	2						

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
	rting organization was vested in the same persons that controlled or managed the supported organization(s)	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the	organization used	to satisfy the Integral Part	Test during the year	(see instructions):

	The organization is	محبحم مطلم	h of o o o h o f	اممان مستحدة	a vera pizzationa	Commentato lina	2 halan
	The organization is	s the paren	l or each or	its supported	organizations.	Complete ine	s below.

The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). С

2 Activities Test. Answer (a) and (b) below.

2	Activities Test. Answer (a) and (b) below.		Yes	No	
i	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was				
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities				
I	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the the organization's position that its supported organization(s) would have engaged in these activities but for the the organization's position that its supported organization(s) would have engaged in these activities but for the the the organization's position that its supported organization(s) would have engaged in these activities but for the the the organization's position that its supported organization(s) would have engaged in these activities but for the the the organization's position that its supported organization(s) would have engaged in these activities but for the the the the the organization's position that its supported organization(s) would have engaged in these activities but for the the the the the the the the the the</i>				
	organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement				
3	Parent of Supported Organizations. Answer (a) and (b) below.				
ä	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i>	3a			
Ł	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its				
	supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b			

b

Schedule A (Form 990 or 990-EZ) 2014 The Family Center, Inc. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust other Type III non-functionally integrated supporting organizations must complete	on Nov Sectior	rember 20, 1970. See ns A through E.	instructions. All
ection A – Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions.	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions).	6		
7 Other expenses (see instructions).	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4).	8		
ection B – Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions.	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		

6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions). 7

Schedule A (Form 990 or 990-EZ) 2014

Par	t V Type III Non-Functionally Integrated 509(a)(3) SL	upporting Organiz	ations (continued)	
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purp	poses		
2	Amounts paid to perform activity that directly furthers exempt purpo in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of sup	pported organizations.		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organ in Part VI). See instructions	ization is responsive (provide details	
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sect	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required – see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2014 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount.			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2015. Add lines 3j and 4c			
8	Breakdown of line 7:			
а				
b				
С				
d	Excess from 2013			
е	Excess from 2014			
-				

BAA

Schedule A (Form 990 or 990-EZ) 2014

Nature and Source	 2014	 2013		2012		 2011	 2010
Special Event Revenue Other	\$ 204,507.					\$ 80,867. 21,627.	\$ 59,455.
Total	\$ 204,507.	\$ 0	. :	\$0).	\$ 102,494.	\$ 59,455.

SCHEDULE D (Form 990)		► Comple Part IV, lines	Supplemental Financial Statements ► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.					
Internal Revenue Service			edule D (Form 990) and its instructions is at www.irs.go		Open to Public Inspection			
Name Par	t Organiza	ly Center, Inc. tions Maintaining Dong	or Advised Funds or Other Similar Funds or wered 'Yes' to Form 990, Part IV, line 6.	13-3	er identification number 910716 5.			
·	Complete		, ,	(h) Funds ar	nd other accounts			
1 2 3 4								
6	are the organizati	on's property, subject to the ion inform all grantees, donor	or advisors in writing that the assets held in donor advisorganization's exclusive legal control?	used only	Yes No			
			of the donor or donor advisor, or for any other purpose		Yes No			
Par		ition Easements.	wered 'Yes' to Form 990, Part IV, line 7.					
1	Purpose(s) of cor Preservation Protection of Preservation	nservation easements held by of land for public use (e.g., r natural habitat of open space a through 2d if the organizatio	the organization (check all that apply).	fied historic	structure			
					he End of the Tax Year			
			nents					
			ied historic structure included in (a)	-				
	d Number of conse	rvation easements included ir	n (c) acquired after 8/17/06, and not on a historic	-				
3		5	transferred, released, extinguished, or terminated by the		n during the			
4	·	where property subject to co	nservation easement is located ►					
5 6	and enforcement	of the conservation easement	garding the periodic monitoring, inspection, handling of its it holds? g, inspecting, and enforcing conservation easements du		Yes No			
7	Amount of expens ►\$	ses incurred in monitoring, in	specting, and enforcing conservation easements during	the year				
8	and section 170(h	n)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of section 170		Yes No			
9	include, if applica conservation ease	ble, the text of the footnote t ements.	orts conservation easements in its revenue and expension of the organization's financial statements that describes	the organiza	tion's accounting for			
Par	t III Organizat Complete	tions Maintaining Colle if the organization ans	ections of Art, Historical Treasures, or Other wered 'Yes' to Form 990, Part IV, line 8.	⁻ Similar A	issets.			
1 a	art, historical trea	sures, or other similar assets	SFAS 116 (ASC 958), not to report in its revenue state s held for public exhibition, education, or research in fur cial statements that describes these items.					
ł	historical treasure following amounts	es, or other similar assets hel s relating to these items:	SFAS 116 (ASC 958), to report in its revenue statemer d for public exhibition, education, or research in further	ance of publi	c service, provide the			
	 (i) Revenue included in Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X. ►\$ 							
2	If the organization	n received or held works of a	rt, historical treasures, or other similar assets for financ		÷			
	a Revenue included	I in Form 990, Part VIII, line	116 (ASC 958) relating to these items:		•			
ł	Assets included in	n Form 990, Part X			\$			

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Schedule D (Form 990) 2014 The				13-391	
Part III Organizations Mainta	ining Colle	ctions of Art, His	torical Treasures, or	Other Similar Ass	ets (continued)
3 Using the organization's acquisitities (check all that apply):	ion, accession,	and other records, cl	heck any of the following t	hat are a significant us	e of its collection
a Public exhibition		d 🗌 Loar	n or exchange programs		
b Scholarly research		e Othe	er		
 c Preservation for future gener 4 Provide a description of the organication 		ctions and explain ho	ow they further the organiz	ation's exempt purpose	; in
Part XIII.			, ,		
5 During the year, did the organiza to be sold to raise funds rather the solution of the soluti	ition solicit or r han to be main	eceive donations of a tained as part of the (rt, historical treasures, or organization's collection?.	other similar assets	Yes No
Part IV Escrow and Custodia line 9, or reported an	al Arrangem	ents. Complete if	f the organization and		rm 990, Part IV,
1 a Is the organization an agent, trus					
on Form 990, Part X?					Yes
b If 'Yes,' explain the arrangement	. In Part XIII an	a complete the follow	ang table:		Amount
c Beginning balance					Anount
d Additions during the year					
e Distributions during the year					
f Ending balance				1f	
2 a Did the organization include an a	amount on Forr	n 990, Part X, line 21	, for escrow or custodial a	ccount liability?	Yes No
b If 'Yes,' explain the arrangement	in Part XIII. C	heck here if the expla	nation has been provided	in Part XIII	
					10
Part V Endowment Funds. C	(a) Current			(d) Three years back	
1 a Beginning of year balance			ear (C) Two years back	(u) Three years back	(e) Four years back
b Contributions.					+
					<u>.</u>
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities					
and programs f Administrative expenses					+
g End of year balance					+
2 Provide the estimated percentage	e of the curren	t year end balance (li	ne 1g, column (a)) held as	5:	
a Board designated or quasi-endow		8			
b Permanent endowment	0/0				
c Temporarily restricted endowmer	nt 🕨 🔄	00			
The percentages in lines 2a, 2b,	and 2c should	equal 100%.			
3a Are there endowment funds not i	in the possessi	on of the organizatior	n that are held and adminis	stered for the	
organization by:					Yes No
(i) unrelated organizations(ii) related organizations					3a(i)
b If 'Yes' to 3a(ii), are the related of					3a(ii) 3b
4 Describe in Part XIII the intended	-				56
Part VI Land, Buildings, and					
Complete if the organiz			990, Part IV, line 11a	. See Form 990, Pa	art X, line 10.
Description of property		a) Cost or other basis (investment)	s (b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land		. ,			
b Buildings.					
c Leasehold improvements			137,396.	55,917.	81,479.
d Equipment			89,992.	47,625.	42,367.
e Other			152,500.	79,091.	73,409.
Total. Add lines 1a through 1e. (Colum	nn (d) must equ	ial Form 990, Part X,	column (B), line 10c.)		<u>197,255.</u>
BAA				Sched	ule D (Form 990) 2014

Schedule D (Form 990) 2014 The Family Center	r, Inc.	13-39	910716 Page 3
Part VII Investments – Other Securities. Complete if the organization answered	'Yes' to Form 990. F	N/A Part IV, line 11b, See Form 990, F	Part X. line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	
(1) Financial derivatives	•		
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)	_		
(B) (C)			
(D) (D) (E)			
(E)			
(F) (G)			
(G)			
(H)			
<u>()</u>			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	•		
Part VIII Investments – Program Related. Complete if the organization answered	'Ves' to Form 990	N/A Part IV line 11c See Form 990	Part X line 13
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or en	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.).	•		
Part IX Other Assets. Complete if the organization answered '	Vac' to Form 000 D	ort IV line 11d See Form 990 P	ort Villing 15
	escription	art IV, line TTu: See Form 990, Fa	(b) Book value
(1) Security Deposit			196,000.
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column	(B), line 15.)		196,000.
Part X Other Liabilities.			130,0001
Complete if the organization answered 'Yes' to Fo			
(a) Description of liability	(b) Book value		
(1) Federal income taxes	10 1	12	
(2) Deferred Rent (3)	48,1	12.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			

Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)..... ► 48,112.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2014 The Family Center, Inc.	13-391071	6 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	^r Return.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	4,669,167.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		, ,
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities	0.	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	28,000.
3 Subtract line 2e from line 1	3	4,641,167.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		1,011,10,1
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		4,641,167.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p		
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements.	1	4,840,991.
 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 		4,040,001.
a Donated services and use of facilities 2a 28,00 b Prior year adjustments 2b	0.	
c Other losses		
d Other (Describe in Part XIII.)	_	
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1.		28,000.
	···· 3	4,812,991.
 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		4,812,991.
Part XIII Supplemental Information.		-, 010, 0011

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FIN 48 Footnote

The Center does not believe its financial statements include any material, uncertain

tax positions. Tax filings for periods ending June 30, 2012 and later are subject to

examination by applicable taxing authorities.

Schedule **D** (Form 990) 2014

	Sunnlem	ental Inform	ation Re	naihren	Fundraising or Ga	mina	Activities	OMB No. 1545-0047
SCHEDULE G (Form 990 or 990-EZ)	Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							2014
	 Attach to Form 990 or Form 990-EZ. 							Open to Public
Department of the Treasury Internal Revenue Service Name of the organization	► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.							Inspection ation number
The Family Cen							13-391071	
Part I Fundraising	J Activities. Comp Z filers are not re	lete if the orga quired to comp	nization ar lete this pa	nswered 'Ye art.	es' to Form 990, Part I	V, line	17.	
		aised funds thr	ough any	of the follow	wing activities. Check a			
a Mail solicitati				е	Solicitation of non-	•	0	
	email solicitations	i		f	Solicitation of gove		-	
c Phone solicit	ations			g	Special fundraising	g events	5	
d In-person sol	icitations							
2a Did the organizat employees listed	ion have a writter in Form 990, Par	i or oral agreen t VII) or entity i	nent with a	any individu on with pro	ual (including officers, of ofessional fundraising s	director services	s, trustees or ke s?	y ∐Yes X No
b If 'Yes,' list the te compensated at I	en highest paid in east \$5,000 by th	dividuals or ent e organization.	ities (fund	raisers) pu	rsuant to agreements u	under w	hich the fundrais	ser is to be
(i) Name and addres		(ii) Activity		fundraiser	(iv) Gross receipts		mount paid to	(vi) Amount paid to
or entity (fund	draiser)		have custo of contr	dy or control ributions?	from activity	fund	retained by) raiser listed in column (i)	(or retained by) organization
			Yes	No		,		
1								
2								
3								
4								
4								
5								
6								
7								
8								
9								
10								
			•					
Total	which the organization	ation is register	ed or licer	►	cit contributions or has	s been r	notified it is ever	0.
or licensing.				1000 10 0011		5 500111		

Schedule G (Form 990 or 990-EZ) 2014 The Family Center, Inc.

13-3910716 Page **2**

Part II	Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported
	more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b.
	List events with gross receipts greater than \$5,000.

R			(a) Event #1 Gala (event type)	(b) Event #2 BLOOM (event type)	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))
REVENUE	1	Gross receipts	213,500.	40,185.		253,685.
Е	2	Less: Contributions	176,192.	28,315.		204,507.
	3	Gross income (line 1 minus line 2)	37,308.	11,870.		49,178.
	4	Cash prizes				
	5	Noncash prizes				
D I R	6	Rent/facility costs				
R E C T	7	Food and beverages				
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses	37,308.	11,870.		49,178.
ŝ	10	Direct expense summary. Add lines 4 thro	• • • • • • • • • • • • • • • • • • • •			
Par		Net income summary. Subtract line 10 fro Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a	tion answered 'Ye			
REVENUE		, , , , , , , , , , , , , , , , , , , ,	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ü	1	Gross revenue				
F	2	Cash prizes				
EXPENSE PENSE	3	Noncash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes [%] No	Yes∜ No	Yes [%] No	
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)			
	8	Net gaming income summary. Subtract lin	ne 7 from line 1, colum	n (d)		
	ls th	er the state(s) in which the organization co ne organization licensed to conduct gaming lo,' explain:	activities in each of th			
		e any of the organization's gaming license (es,' explain:				

Schedule G (Form 990 or 990-EZ) 2014

Schedule G (Form 990 or 990-EZ) 2014 The Family Center, Inc.	13-3910716	Page 3
11 Does the organization operate gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity administer charitable gaming?		No
13 Indicate the percentage of gaming activity conducted in:a The organization's facilityb An outside facility		00
14 Enter the name and address of the person who prepares the organization's gaming/special events books	and records:	
Name ►		
Address ►		
15 a Does the organization have a contact with a third party from whom the organization receives gaming reve		No
Name ►		
Address ►		
16 Gaming manager information:		
Name ►		
Gaming manager compensation 🕨 \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to state gaming license?	Yes	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations	or spent in the	
organization's own exempt activities during the tax year > \$	a alumana (iii) a l	<u>())</u>
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide information (see instructions).	e any additional	(v),

SCHEDULE J	Compensation Information			OMB No. 1545-0047		
(Form 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered 'Yes' on Form 990, Part IV, line 23. ▶ Attach to Form 990. 			2014		
Department of the Treasury Internal Revenue Service	Information about Schedule J (Form 990) and its instruct at www.irs.gov/form990.		Open to Public Inspection			
Name of the organization		Employer identificat	tion number			
<u>The Family Cer</u>	iter, Inc.	13-3910716	5			
Part I Questions	s Regarding Compensation					
1 a Check the approp VII, Section A, lir	priate box(es) if the organization provided any of the following to or for a persone 1a. Complete Part III to provide any relevant information regarding these i	son listed in Form 990, I tems.	Part	Yes	No	
First-class or	charter travel Housing allowance or reside	ence for personal use				
Travel for co	mpanions Payments for business use	of personal residence				
Tax indemnif	fication and gross-up payments	or initiation fees				
Discretionary	spending account	id, chauffeur, chef)				
	es on line 1a are checked, did the organization follow a written policy regardi r provision of all of the expenses described above? If 'No,' complete Part III t		1b			
• Did the organizat	tion require substantiation prior to reimbursing or allowing expenses incurred	by all directors				
- 5	cers, including the CEO/Executive Director, regarding the items checked in li	5	2			
3 Indicate which, if CEO/Executive D establish comper	any, of the following the filing organization used to establish the compensation of the compensation check all that apply. Do not check any boxes for methods used by a sation of the CEO/Executive Director, but explain in Part III.	ion of the organization's related organization to				
X Compensatio	n committee Written employment contrac	ct				
Independent	compensation consultant X Compensation survey or stu	ıdy				
Form 990 of	other organizations	ompensation committee				
or a related organ	did any person listed in Form 990, Part VII, Section A, line 1a with respect to nization: ance payment or change-of-control payment?		4.0		v	
	receive payment from, a supplemental nonqualified retirement plan?				X X	
•	receive payment from, an equity-based compensation arrangement?				X	
	lines 4a-c, list the persons and provide the applicable amounts for each item					
Only section 501	(c)(3) 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5 For persons lister contingent on the	d in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue revenues of:	e any compensation				
-	?				Х	
	nization?		5b		Х	
6 For persons lister	or 5b, describe in Part III. d in Form 990, Part VII, Section A, line 1a, did the organization pay or accru	e any compensation				
contingent on the	5					
	? nization?				X X	
, ,	or 6b, describe in Part III.					
7 For persons liste	d in Form 990, Part VII, Section A, line 1a, did the organization provide any scribed in lines 5 and 6? If 'Yes,' describe in Part III	non-fixed	7		x	
8 Were any amoun	ts reported in Form 990, Part VII, paid or accrued pursuant to a contract that					
to the initial cont If 'Yes,' describe	ract exception described in Regulations section 53.4958-4(a)(3)? in Part III		8		Х	
section 53.4958-6	did the organization also follow the rebuttable presumption procedure described (c)?					
BAA For Paperwork R	Reduction Act Notice, see the Instructions for Form 990.	Sched	ule J (Form	ı 990)	2014	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown	of W-2 and/or 1099-MI	SC compensation	(C) Retirement and other	(D) Nontaxable	(E) Total of columns(B)(i)-(D)	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	columns(B)(I)-(D)	in column (B) reported as deferred in prior Form 990
	170.000				10.007	100 000	
Ivy Gamble Cobb		<u> </u>	<u>0.</u>	<u> </u>	13,687.	<u>183,687.</u>	0.
1 Executive Dir.(iJan Hudis Jiminez(i)		0.	0.	0.	0. 3,106.	0.	0.
2 Deputy Exec Dir		<u> </u>	0.		<u> </u>	<u> 159,306.</u> 0.	0.
(0.	0.	0.	0.	0.	0.
3 (i		+		+		+	
4 (i		+		+		+	
5 (i		+		+		+	
(1							
6 (i)					+	
(i)						
7 (i							
(1							
8 (i							
(1						L	
<u>9</u> (i							
0						+	
<u>10 (i</u>							
0						+	
<u>11</u> (i							
0						+	
<u>12</u> (i							
(i 13		+				+	
(i 14		+		+		+	
15 (i		+		+		+	
<u></u>							
16 (i		+		+		+	
BAA		TEEA4102L 06/19	9/14	1	1	Schedule .	(Form 990) 2014

13-3910716

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O	Supplemental Information to Form 990 or 990-EZ	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.	2014
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. 	Open to Public Inspection
Name of the organization	Employer identific	ation number
	-	<i>c</i>

The Family Center, Inc.

13-3910716

Form 990, Part III, Line 1 - Organization Mission

The Family Center provides comprehensive social service to families affected by parental illness, absence or loss. The overarching goal of the services is to stabilize the family and ensure a smooth transition for the children. The services focus on helping parents and caregivers to create sound plans for the future care of their children, improving family communication, and supporting the health and well-being of all members of the family, with a particular focus on individuals with terminal illness. Specifically, TFC services include permanency planning, individual and family supportive counseling, mental health services, health care coordination, information and referral, advocacy and group programs. Legal services provide for legal counsel, advice and representation to address a broad range of legal challenges in the areas of family law, housing and public benefits.

Form 990, Part III, Line 4a - Program Service Accomplishments

Social Services:

•Permanency Planning and Disclosure Support - TFC assist ill parents with creating a sound future care plan for his/her children. Helping a parent or caregiver develop a viable plan for the future care of his/her children is a complicated task. TFC supports the ill parent through a difficult set of discussions about their mortality and their children's future. Parents are educated about the planning process and the services and entitlements that would be available to the new caregiver in the event of the client's death. We explore with the ill parent possible vulnerabilities in the client's desired plan with the goal of anticipating and addressing any obstacles to the proposed plan.

Form 990, Part III, Line 4a - Program Service Accomplishments

family counseling to its clients. Individual counseling services focus on addressing issues related to illness, trauma and loss, as well as on parenting, self-efficacy and self-care. TFC's family counseling services focus on family communication, family adjustment, and disclosure issues.

•Mental Health Services -- TFC offers a full service mental health clinic providing counseling, psychological and psychiatric services specializing in working with children and teens struggling with mental illness. All clinic services are provided by Master's level mental health professionals who receive weekly supervision from an LCSW supervisor.

•Behavioral Health Services -- TFC's behavioral health multi-prong programming includes medical case management designed to ensure that all HIV+ individuals in the households we serve have access to high-quality medical care and information; treatment adherence support services utilizing an individualized counseling model addressing the last three phases of the CDC HIV treatment ("Gardner") cascade: helping people stay in HIV care, get on HAART and adhere to regimens to achieve undetectable viral loads; and our diabetes prevention program which addresses the epidemic of diabetes and obesity in Central Brooklyn by raising awareness of diabetes, help those with pre-diabetes avoid disease progression, and help those diagnosed with diabetes control their condition.

•Case Management - TFC staff assist clients with accessing a range of benefits for themselves and their families. Case management activities include conducting research about appropriate services and eligibility, making referrals, assisting clients with application processes, providing advocacy, and coordinating services

Form 990, Part III, Line 4a - Program Service Accomplishments

with other providers.

•Group Services - TFC offers a range of groups for adults, teens and families. TFC's group offerings include drop-in groups, closed membership short-term groups, and ongoing psycho-educational and support groups. Some groups are open up to clients of other TFC Departments and/or partner organizations.

•Buddy Program - TFC's Buddy Program is a one-on-one mentoring program which matches an adult volunteer with a child from one of the families that we serve. Buddy volunteers are carefully screened and are provided with training and support by TFC staff. Buddies spend 8-10 hours together a month engaged in activities of their choosing.

•Outreach and Community Education - TFC has a strong commitment to reaching out to families who could benefit from our services as well as sharing our program model with partner organizations. As part of TFC's outreach strategy, we have developed a series of trainings and workshops in areas of our expertise which we make available to consumer and professional groups. TFC also has team of consumers and former consumers who have been trained as Peer Outreach Workers. The POWs present to varied audiences on services received at TFC and their own personal experiences. The POWs augment our outreach capacity at health fairs and community events and bring a unique voice to our outreach message

Form 990, Part III, Line 4b - Program Service Accomplishments

Legal Services:

TFC provides a range of legal services for terminally-ill parents and new caregivers

Schedule 0 (Form 990 or 990-EZ) 2014		
Name of the organization	Employer identification number	
The Family Center, Inc.	13-3910716	

Form 990, Part III, Line 4b - Program Service Accomplishments

including non-contested custody and guardianship proceedings, advanced directives and entitlements advocacy. For HIV+ individuals, TFC's legal department additionally offers legal consultation and/or representation on a range of legal issues including uncontested and contested family law proceedings, housing, home care, discrimination, consumer finance and breach of confidentiality, provided that the individual's need for legal counsel is directly related to his/her HIV status. Legal representation is provided through direct representation, brief advice and counsel and legal clinics and workshops.

•Future Care Planning - TFC provides future care planning (permanency planning) and family law services for clients. We assist with guardianship for both minor children and disabled adults, child custody visitation, adoption, child and spousal support and paternity.

•Advanced Directives - TFC works to give clients peace of mind and the ability to face the worst with dignity. We assist clients in executing standby guardianships, wills, powers of attorney, living will and health care proxies.

•Public Benefits - TFC assists clients in accessing public benefits to ensure that parents can provide for children, grandchildren and dependent adults. We provide income maintenance representation on issues such as food stamps, Medicare/Medicaid, HASA benefits and supplemental security income and social security disability benefits.

•Housing - TFC assists clients in maintaining safe and secure housing. We represent them in housing nonpayment, holdover, succession matters and repair cases.

Form 990, Part III, Line 4c - Program Service Accomplishments

Child Welfare Services:

Funded by the NYC Administration for Children's Services, TFC provides general and intensive preventive services to young children and adolescents at risk for out-of-home placement and adolescents returning to the community from residential placement.

Staffed by bachelor's and master's level professionals, families receive support to assist children and adolescents who are truant from school, actively using substances and/or gang involved. Utilizing individual, family and group interventions, children and adolescents are supported in developing realistic goals to aid them in getting back on track.

Form 990, Part III, Line 4d - Other Program Services Description

The Irene LeeKong Health and Wellness Institute at The Family Center is a full service mental health clinic providing counseling, psychological and psychiatric services. The Institute specializes in serving children, adolescents and teens with mental illness and assists in the positive growth of the entire family.

Form 990, Part VI, Line 11b - Form 990 Review Process

Management reviewed a draft of the form 990 with the audit/finance committee and provided edits to the tax preparer. After this process was performed, the form 990 was sent to the full board of director prior to being filed with the IRS.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The organization has a "board approved" conflicts of interest policy. Each board member must fill out a declaration stating they had no conflicts or identifying the nature of their interested party transactions.

Schedule 0 (Form 990 or 990-EZ) 2014	Page 2
Name of the organization	Employer identification number
The Family Center, Inc.	13-3910716

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

To determine the Executive Director's compensation, The Family Center utilizes benchmarking surveys and other studies related to the industry. The compensation committee meets independent of the Executive Director to discuss performance relative to the position description. Once consensus is reached regarding performance, a similar discussion is held concerning compensation relative to annual benchmarks and established objectives. The committee's recommendations are presented to the full board for review and approval. The Board Chair then meets with the Executive Director to discuss and document strengths, weaknesses and goals for the upcoming year. Compensation for the upcoming year is also discussed and documented.

The Deputy Executive Director's compensation is determined by the Executive Director based on meeting certain performance criteria.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Financial statements are available upon request.